

MINUTES OF REGULAR MONTHLY MEETING
OF
THE BOARD OF DIRECTORS OF K.C. ELECTRIC ASSOCIATION

A regular meeting of the Board of Directors of K.C. Electric Association was held in Hugo, Colorado on Tuesday, November 23, 2021 at the hour of 3:00 p.m. The meeting was called to order by President Kevin Penny. The following Members were present and constituted a quorum:

Kevin Penny	Dan Mills	Terry Tagtmeyer
Jerry Allen	Wayne Parrish	Eric Poss
Bob Bledsoe	Jim Michal	

Dave Ritchey arrived at 4:40 p.m. and participated via teleconference.

Also present were General Manager David Churchwell, Operations Manager Paul Norris, Member Service/IT Specialist George Ehlers, Attorney Jeff Cure, and Chief Financial Officer Bo Randolph participated via teleconference.

Approval of Agenda: It was unanimously approved to accept the agenda as presented.

Approval of Minutes: It was unanimously approved to accept the minutes as amended for the regular meeting of the Board on October 26, 2021.

Next Meeting Date: Without objection, the date for the next regular meeting of the Board was confirmed for December 16, 2021 at 3:00 p.m. in Stratton, Colorado.

Public Comments: None

Disbursements Report: The Disbursements Report of the Association for October 2021 was reviewed and, after the Board had an opportunity to review and ask questions, Mr. Penny declared the Disbursements Report an informational item requiring no Board action.

Emergency Items: Mr. Churchwell presented policy and financial information relating to 2021 capital credit estate retirements. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the 2021 cap for estate capital credit early retirements will be \$300,000.”

Operational Policies: Up for review were Policy #104, Check Signing; Policy #105, Construction Loan and Document Signatures; and Policy #400, Nature of Employment. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Policies #104, #105, and #400 are approved as presented.”

Uncollectable Account Write-Offs: Mr. Churchwell presented the uncollectable account write-offs. After Discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the uncollectable account write-offs in the amount of \$716.89 are approved as presented.”

Special Equipment Summary: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Special Equipment Summary in the amount of \$10,025.99 is hereby approved.”

Inventory of Work Orders: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Inventory of Work Order #466 in the amount of \$81,635.72 is hereby approved.

General Manager’s Report: Mr. Churchwell reported on the following: the most recent Tri-State Board meeting, revenue deferral plan, board election committee, and Kit Carson Rural Development.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Mr. Churchwell presented a slideshow of the financial report for October 2021 and discussed the 2022 budget.
- b. Mr. Norris reported there were no First Reports of Injury and no Near Misses in October. A recap was given of the safety meetings held in Stratton and Hugo which included pole top and bucket rescue training.
- c. Mr. Norris reported on maintenance and construction projects the line crews have been working on the past month including the nine mile three-phase rebuild west of Kit Carson.
- d. Mr. Ehlers referenced his report in the Board packet which summarized activities of Member Services and IT for October. Mr. Ehlers announced that he has sent scholarship and youth tour applications to the high schools in our service territory.

CREA Report: Mr. Mills referenced his report in the packet and reported on the upcoming CREA board meeting and CREA’s 2022 annual meeting which will be held in February.

WUE Report: Mr. Mills referenced his report in the packet and noted that WUE sales continue to be strong and ahead of budget.

Tri-State G&T Report: Mr. Bledsoe referenced his report in the packet and discussed the upcoming Tri-State board meeting, and formation of a rate design committee that will convene in 2022.

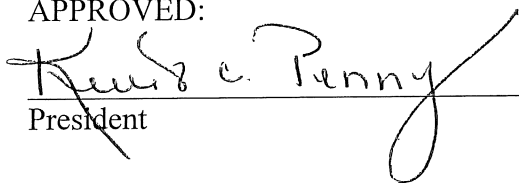
Executive Session: At 6:03 p.m. it was unanimously approved to enter Executive Session to discuss 2022 salaries and wages. Mr. Churchwell was included in the Executive Session. The Board exited Executive Session at 7:05 p.m.

2022 Salaries and Wages: After Executive Session the following resolution was unanimously approved:

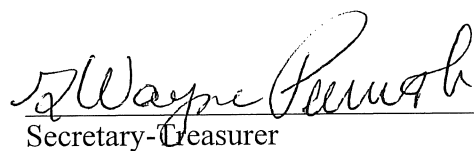
“BE IT RESOLVED: That the salary and wage increases presented by the General Manager are hereby approved.”

Adjournment: Mr. Penny declared the meeting adjourned at approximately 7:22 p.m.

APPROVED:



President



Secretary-Treasurer