

MINUTES OF REGULAR MONTHLY MEETING
OF
THE BOARD OF DIRECTORS OF K.C. ELECTRIC ASSOCIATION

A regular meeting of the Board of Directors of K.C. Electric Association was held in Stratton, Colorado on Tuesday, June 23, 2026, at the hour of 4:00 p.m. The meeting was called to order by President Kevin Penny. The following Members were present and constituted a quorum:

Kevin Penny	Dave Ritchey	Terry Tagtmeyer
Jerry Allen	Justin Rueb	Eric Poss
Bob Bledsoe	Wayne Parrish	

Also present were General Manager David Churchwell, Chief Financial Officer Bo Randolph, Member Services Manager/IT Specialist George Ehlers, Operations Manager Darren Fox, and Attorney Jeff Cure.

Approval of Agenda: It was unanimously approved to accept the agenda as presented.

Approval of Minutes: It was unanimously approved to accept the minutes for the regular meeting of the Board on May 26, 2026.

Next Meeting Date: Without objection, the date for the next regular meeting of the Board was confirmed for July 28, 2026, at 3:00 p.m. in Hugo, Colorado.

Public Comments: There were no public comments at this time.

Disbursements Report: The Disbursements Report of the Association for May 2026 was reviewed, and after the Board had an opportunity to review and ask questions, President Penny declared the Disbursements Report as an informational item requiring no Board action.

Emergency Items: None.

Board Officers and Delegates: Mr. Penny appointed Mr. Cure as temporary chair of the meeting. Mr. Cure conducted the nomination and election of the Board President. Mr. Cure requested nominations for President. Mr. Penny was nominated to serve as Board President. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Penny is elected to serve as the President of the Board of Directors of K.C. Electric for a term of one year.”

Mr. Cure relinquished the temporary chair position and returned the meeting to Mr. Penny. Mr. Penny called for nominations to fill the position of Vice President. Mr. Poss was nominated to serve as Vice President. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Poss is elected to serve as the Vice President of the Board of Directors of K.C. Electric for a term of one year.”

Mr. Penny then called for nominations to fill the position of Secretary/Treasurer. Mr. Parrish was nominated for Secretary/Treasurer. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Parrish is elected to serve as the Secretary/Treasurer of the Board of Directors of K.C. Electric for a term of one year.”

President Penny then called for nominations to fill the position of Assistant Secretary/Treasurer. Mr. Ritchey was nominated as Assistant Secretary/Treasurer. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Ritchey is elected to serve as the Assistant Secretary/Treasurer of the Board of Directors of K.C. Electric for a term of one year.”

Mr. Penny then called for nominations to fill the position of director representative for Tri-State G&T. Mr. Bledsoe was nominated as director representative for Tri-State G&T. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Bledsoe is elected to serve as the director representative to serve on Tri-State G&T’s Board of Directors for a term of one year.”

Mr. Penny then called for nominations to fill the position of alternate director representative for Tri-State G&T. Mr. Poss was nominated as alternate director representative for Tri-State G&T. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Poss is elected to serve as the Association’s alternate director representative to serve on Tri-State G&T’s Board of Directors for a term of one year.”

Mr. Penny then called for nominations to fill the position of director representative for CREA. Mr. Parrish was nominated as director representative for CREA. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Parrish is elected to serve as the director representative to serve on the CREA Board of Directors for a term of one year.”

Mr. Penny then called for nominations to fill the position of alternate director representative for CREA. Mr. Allen was nominated as the alternate director representative for CREA. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Allen is elected to serve as the Association’s alternate director representative to serve on the CREA Board of Directors for a term of one year.”

Mr. Penny then called for nominations to fill the position of director representative for WUE. Mr. Parrish was nominated as director representative for WUE. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Parrish is elected to serve as the director representative to serve on the WUE Board of Directors for a term of one year.”

Mr. Penny then called for nominations to fill the position of alternate director representative for WUE. Mr. Allen was nominated as the alternate director representative for WUE. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Allen is elected to serve as the Association’s alternate director representative to serve on the WUE Board of Directors for a term of one year.”

Mr. Penny then called for nominations to fill the position of Board representative on the Association’s Safety Committee. Mr. Ritchey was nominated as the Board representative for the Association’s Safety Committee. No further nominations were made, and the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Ritchey is elected to serve as the Board representative on the Association’s Safety Committee for a term of one year.”

Operational Policies: Up for review were Policy #415, Sick Leave; Policy #416, Jury Duty; and Policy #418, Cessation of Benefits Upon Termination of Employment. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Policies #415, #416, and #418 are approved as presented.”

Special Equipment Summary: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Special Equipment Summary is hereby approved in the amount of \$31,734.05.”

Inventory of Work Orders: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Inventory of Work Order #514 in the amount of \$32,462.30 is hereby approved.

General Manager’s Report: Mr. Churchwell reported on the following: The most recent Tri-State Board meeting, gave a BYOR update, discussed FERC action on large data center loads, presented the draft COSS, discussed a new BESS rate, gave an update on a potential new pumping station, and recapped K.C.’s 2026 annual meeting.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Mr. Randolph presented a slideshow of the financial report for May and discussed interest rates and the state of the economy.
- b. Mr. Fox reported there were no First Reports of Injury and no Near Misses in the past month. A recap was given for the safety meeting held in Stratton.
- c. Mr. Fox reported on construction and maintenance projects completed in the past month including reject pole replacements and the replacement of poles hit by vehicles. Drone inspections of the Kit Carson tap and Hugo-Limon transmission lines have been completed. Contract tree crews continue to work in Cheyenne County.
- d. Mr. Ehlers referenced his report in the Board packet and discussed the annual meeting and completion of the Hyper-V migration.

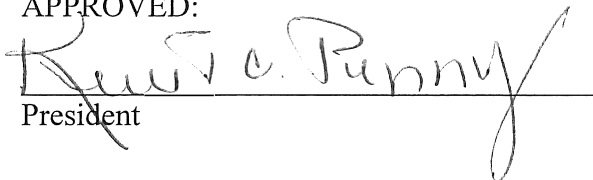
CREA Report: Mr. Parrish referenced his report in the packet and discussed the youth tour, parametric insurance, and the hiring of a new government relations coordinator. The CREA Board will have a virtual meeting on June 26.

WUE Report: Mr. Parrish referenced his report in the packet, sales are below budget for the month and YTD but still strong. Lower sales can be attributed to less oil and gas business, and declining contractor sales. Capital credit checks were mailed to members in May.

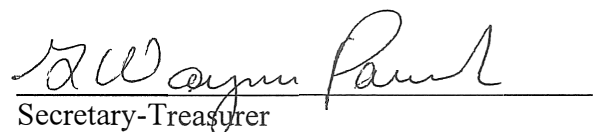
Tri-State G&T Report: Mr. Bledsoe referenced his report in the packet and discussed Tri-State’s upcoming virtual board meeting.

Adjournment: Mr. Penny declared the meeting adjourned at approximately 6:54 p.m.

APPROVED:



President



Secretary-Treasurer