

As a recipient of Rural Development funding you are required, in accordance with DR 4300-003, to:

- 1) Post Nondiscrimination Statement in all recipient offices where it can be viewed by the public and
- 2) Include applicable Non-Discrimination Statement on all print and non-print materials, including, but not limited to, audio, video, website, brochures, newsletters, and by-laws.

The Nondiscrimination Statement shall be made available in English and all other languages appropriate to the local population likely to be served or directly impacted by an RD program or activity, as well as in alternative means of communication (e.g., Braille, large print, audiotape, etc.).

All content posted on a recipient's website must comply with Section 508 of the Rehabilitation Act and with all applicable civil rights laws, regulations, Executive Orders, and policies.

Full Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

"This institution is an equal opportunity provider and employer."

If the print material is too small to include the full statement, the material will at a minimum include the short statement below in the same print size as the text of the material.

When an audio or video presentation does not reasonably lend itself to include the full statement, the presentation will, at a minimum, include the short statement below, presented in a conspicuous and meaningful manner:

Short Nondiscrimination Statement

"This institution is an equal opportunity provider and employer."

Prior versions of the Nondiscrimination Statement are not to be used.