

MINUTES OF REGULAR MONTHLY MEETING
OF
THE BOARD OF DIRECTORS OF K.C. ELECTRIC ASSOCIATION

A regular meeting of the Board of Directors of K.C. Electric Association was held in Hugo, Colorado on Tuesday, November 24, 2020 at the hour of 3:00 p.m. The meeting was called to order by President Kevin Penny. The following Members were present and constituted a quorum:

Kevin Penny	Dan Mills	Dave Ritchey
Wayne Parrish	Eric Poss	Bob Bledsoe
Jim Michal		

Also present were General Manager David Churchwell, Operations Manager Paul Norris, Chief Financial Officer Bo Randolph, Member Service/IT Specialist George Ehlers, and Attorney Jeff Cure participated via video conference.

Approval of Agenda: It was unanimously approved to accept the agenda as presented.

Approval of Minutes: It was unanimously approved to accept the minutes for the regular meeting of the Board on October 27, 2020.

Next Meeting Date: Without objection, the date for the next regular meeting of the Board was confirmed for December 17, 2020 at 4:00 p.m. in Stratton, Colorado.

Public Comments: None

Disbursements Report: The Disbursements Report of the Association for October 2020 was reviewed and, after the Board had an opportunity to review and ask questions, Mr. Penny declared the Disbursements Report an informational item requiring no Board action.

Emergency Items: None

Operational Policies: Up for review were Policy #200, Director Search and Selection to Fill Unexpired Term; Policy #201, Board of Directors' Standards of Conduct; and Policy #431, Employee Clothing. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Policies #200, #201, and #431 are hereby approved as presented.”

Uncollectable Account Write-Offs: Mr. Churchwell presented the uncollectable account write-offs. After Discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the uncollectable account write-offs in the amount of \$5,906.23 are approved as presented.”

2020 Capital Credit Retirements: Mr. Churchwell presented a recommended capital credit general retirement for 2020. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That \$2,000,000 from the Capital Credit balance be distributed in December 2020 as a general retirement.”

Voluntary Contribution Acceleration Program: Mr. Churchwell presented information on NRECA's Voluntary Contribution Acceleration Program. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That management is hereby authorized to participate in NRECA's Voluntary Contribution Acceleration Program as presented.”

Tri-State Member Systems Special Meeting: The Board reviewed the Credential Sheet for the Tri-State Member Systems Special Meeting which will be held December 8. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Kevin Penny will be the voting delegate and Bob Bledsoe will be the alternate voting delegate for the Tri-State Member Systems Special Meeting.”

Special Equipment Summary: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Special Equipment Summary in the amount of \$38,229.72 is hereby approved.”

Inventory of Work Orders: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Inventory of Work Order #455 in the amount of \$473,136.03 is hereby approved.

General Manager’s Report: Mr. Churchwell reported on the following: the most recent Tri-State Board meeting, revenue deferral plan, director/employee Christmas party, and gave a COVID-19 update.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Mr. Randolph presented a slideshow of the financial report for October 2020, discussed tariff’s 10 and 10A, and gave a presentation on 2019 CFC KRTA’s
- b. Mr. Norris reported there were no First Reports of Injury and no Near Misses in October. A recap was given of the safety meetings held in Stratton and Hugo.
- c. Mr. Norris reported on several projects that the line crews have been working on the past month including service upgrades and construction work plan projects.
- d. Mr. Ehlers referenced his report in the Board packet which summarized activities of Member Services and IT for October. Mr. Ehlers announced that due to COVID-19 we will not participate in the CREA Youth Leadership camp in 2021, and the application deadline for scholarships will be in February.

CREA Report: Mr. Mills referenced his report in the packet and reported on the upcoming CREA board meeting and legislative activity.

WUE Report: Mr. Mills referenced his report in the packet and noted that WUE sales continue to be strong.

Tri-State G&T Report: Mr. Bledsoe referenced his report in the packet and discussed the upcoming Tri-State special membership meeting.

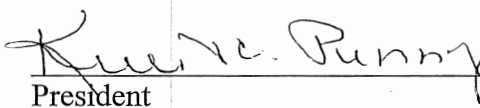
Executive Session: At 6:26 p.m. it was unanimously approved to enter Executive Session to discuss 2021 salaries and wages. Mr. Churchwell was included in the Executive Session. The Board exited Executive Session at 7:30 p.m.

2021 Salaries and Wages: After Executive Session the following resolution was unanimously approved:

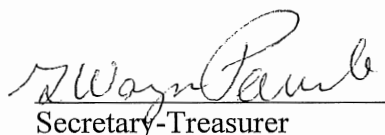
“BE IT RESOLVED: That the salary and wage increases presented by the General Manager are hereby approved.”

Adjournment: Mr. Penny declared the meeting adjourned at approximately 7:35 p.m.

APPROVED:



President



Secretary-Treasurer